

Central Bedfordshire Council
Medium Term Financial Plan 2016-17
Pressures by Directorate

Appendix H

	2016/17 £'000s	2017/18 £'000s	2018/19 £'000s	2019/20 £'000s	Total £'000s
Social Care Health & Housing	8,653	5,010	4,874	4,666	23,203
Children's Services	1,324	193	138	(50)	1,605
Community Services	1,670	934	118	153	2,875
Regeneration and Business Support	456	120	-	-	576
Public Health	1,294	522	475	462	2,753
Improvement and Corporate Services	211	58	137	-	406
Corporate Resources	385	200	200	200	985
Sub-total	13,993	7,037	5,942	5,431	32,403
Corporate Costs	1,286	2,571	2,041	2,000	7,899
Total	15,279	9,609	7,983	7,431	40,302

Directorate	Reference	Details of pressure	Implications/ Impact	2016/17	2017/18	2018/19	2019/20	Total	Comments
				£'000s	£'000s	£'000s	£'000s	£'000s	
Children's Services	CSP1502	Increasing use of family based care through Special Guardianship Orders	Increase likely to continue to put pressure on this area of the budget	179	75	(33)	(50)	171	Expected No. of Special Guardianship Orders March 2015, 120, average cost £720 per month, increase of 24 per year anticipated phased (50% increase held on risk 2015/16).
Children's Services	CSP1503	Increasing payments of Adoption Allowances due to increase in Adoption	Increase likely to continue put pressure on this area of the budget	155	94	94		343	Expected No. of Adoption Allowances March 2015, 35, average cost per £650 month, increase of 12 per year anticipated phased (50% increase held on risk 2015/16).
Children's Services	CSP1504	Foster Care Allowance - Existing Pressure 2014/15 reduced to align with number of expected In-house Foster Carers and extended 2016/17 to 2018/19	This realignment will support the recruitment of more in house foster carers and reduce reliance on more expensive external foster carers.	56	63	70		189	Review annual increase of Foster Care Allowances. This is an allowance to pay for the needs of the child. It is separate from the foster fee.
Children's Services	CSP1506	Partnerships - grant funding that is being used to support a staff post will end resulting in staff cost pressures	Funding needs to be maintained to retain service delivery		8	54		62	This team externally funded and the pressure emerges 2018/19.
Children's Services	CSP1601	Special Educational Needs and Disabilities (SEND) Grant		30				30	Special Educational Needs and Disabilities (SEND) Grant. There is a big increase in demand of children's assessments.
Children's Services	CSP1602	Early Help		116				116	Pressure funded from reserves 2014/15 and 2015/16 relating to efficiencies Biggleswade
Children's Services	CSP1603	Assessed and Supported Year in Employment (AYSE) Mitigation		189				189	2016/17, 3 x Agency Social Workers to mitigate use of Assessed and Supported Year in Employment (AYSE), 2017/18 reduce to 1, 2018/19 No AYSE mitigation
Children's Services	CSP1604	Agency		114	(47)	(47)		20	Based on 15 Social Workers full year, 14 recruited to by July
Children's Services	CSP1607	Residential Orders / Child Arrangement Orders		64				64	Residential / Child Arrangements Orders increased numbers
Children's Services	CSP1608	Leaving Care Accommodation		107				107	Increased Looked After Children in Leaving Care Accommodation
Children's Services	CSP1609	Unachievable 2015/16 Efficiency		15				15	Relates to decision that Transport would not remain in Children's - merging of posts therefore not achievable
Children's Services	CCP- 1617-03	Corporate Costs	Withdrawal of Pension Contracted Out Employer's National Insurance Rebate (3.4%)	299				299	National policy change. Children's Services allocation.

Directorate	Reference	Details of pressure	Implications/ Impact	2016/17	2017/18	2018/19	2019/20	Total	Comments
				£'000s	£'000s	£'000s	£'000s	£'000s	
Total Children's Services				1,324	193	138	(50)	1,605	
Corporate Resources	CRP - 1617-01	Revenues & Benefits	Reduction in Housing Benefit Admin grant.	200	200	200	200	800	This grant has been reduced each year. Figures are estimates as precise details have not yet been announced.
Corporate Resources	CRP - 1617-02	Financial Control	Increased charges for customer use of Debit Cards when making payments.	45				45	Major Debit Card companies have already increased the charges in 2015/16. This is the full year effect of the increases.
Corporate Resources	CRP - 1617-03	Insurance Management	Insurance administration recharge (income).	18				18	Reduced income as fewer Academies are opting to use the Council's framework insurance arrangements. Central government having introduced an alternative option.
Corporate Resources	CRP - 1617-04	Insurance Services	Insurance premiums, fees and net Insurance Premium Tax.	32				32	National increase in Insurance Premium Tax announced by the Chancellor.
Corporate Resources	CCP- 1617-03	Corporate Costs	Withdrawal of Pension Contracted Out Employer's National Insurance Rebate (3.4%)	90				90	National policy change. Corporate Resources allocation.
Total Corporate Resources				385	200	200	200	985	
Corporate Costs	CCP- 1617-01	Corporate Costs	Capital Financing - Minimum Revenue Provision	566	1,370	619	746	3,301	Figures reflect the proposed Capital Programme.
Corporate Costs	CCP- 1617-02	Corporate Costs	Capital Financing - Interest Payable	(103)	897	967	621	2,382	Figures reflect the proposed Capital Programme.
Corporate Costs	CCP- 1617-04	Employer's Pension Contribution	Past Service Pension Costs.	(28)	178	184	190	524	Employer's Pension Contribution - Linked to CCP-1415-01
Corporate Costs	CCP- 1617-05	Finance Cost Adjustment	Finance cost adjustment. Requirement in 2017/18 increases from £116k to £158k		42			42	Adjustment to early redemption premia relating to past Council borrowings.
Corporate Costs	CCP- 1617-06	Cross Cutting Efficiencies	Customer First phase 2 efficiency unachievable	329				329	Cross Cutting Efficiencies now reflected within Directorates where achievable.
Corporate Costs	CCP- 1617-07	National Living Wage	Internal Staffing Impact	22	134	271	443	871	National policy change. This cost will eventually be allocated across all appropriate Directorates.
Corporate Costs	CCP- 1617-08	Digitisation		500	(500)			0	
Corporate Costs	CCP- 1617-09	Apprenticeships Levy			450			450	
Total Corporate Costs				1,286	2,571	2,041	2,000	7,899	
ICS	ICSP-1516-05	Legal & Democratic - Democratic	Reduction in Local Land Charges income budget to move to a break even position		58	137		195	

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				£'000s	£'000s	£'000s	£'000s	£'000s	
ICS	CCP- 1617-03	Corporate Costs	Withdrawal of Pension Contracted Out Employer's National Insurance Rebate (3.4%)	211				211	National policy change. Improvement & Corporate Services' allocation.
Total Improvement & Corporate Services				211	58	137	0	406	
Public Health	PH1	Public Health England Grant Reduction		749				749	Public Health England confirmed that the 2015-16 Grant will be cut in year.
Public Health	PH2	Movement in Public Health Reserve		530	522	475	462	1,989	Assumes Public Health Grant Ringfence continues.
Public Health	CCP- 1617-03	Corporate Costs	Withdrawal of Pension Contracted Out Employer's National Insurance Rebate (3.4%)	15				15	National policy change. Public Health allocation.
Total Public Health				1,294	522	475	462	2,753	
Community Services	SC1	Landfill tax uplift		15	19	23	24	81	A small amount of residual waste will continue to be sent to landfill, however this pressure has reduced due to new residual waste treatment and disposal contracts.
Community Services	SC2	Transport		161	137	140	140	578	Pressure included to reflect demographic growth as demonstrated through the School Organisation Plan. Pressure calculated based on current % of pupils who are entitled to free transport being projected forwards with demographic growth and based on known average cost per child for mainstream routes.
Community Services	SC3	Highways contract retendering resource.		(50)				(50)	Reversal of previous pressure as contract now let: Specialist advice and capacity required to procure a new highways maintenance contract for 1 April 2016.
Community Services	SC4	Increase in waste collection costs as a result of increase in housing growth.		15	15	15	15	60	Housing growth impacts on waste management costs - the pressure reflects the expected number of new homes.
Community Services	SC5	Residual treatment of waste		146	112			258	Additional costs of new treatment contracts
Community Services	SC6	Additional cost of bulking and haulage in the south		280	280			560	Waste from south central Bedfordshire will need to be bulked
Community Services	SC7	Increase in waste disposal costs due to housing growth		110	116	105	100	431	Figures based on housing completion numbers
Community Services	SC8	Gypsy and traveller resource		0	50			50	To cover cost of Gypsy & Traveller liaison officer - currently funded from reserves
Community Services	SC9	Assets	Private Finance Initiative (PFI)	38	38	38	38	152	Inflationary increase on contracted payments for Schools PFI contract
Community Services	SC10	Mailroom budget pressure	Postage volumes and the cost of postage have increased beyond the budget provision.	100	(33)	(33)	(34)	0	Mitigating action required across the Council to reduce pressure to zero over period of plan

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				£'000s	£'000s	£'000s	£'000s	£'000s	
Community Services	SC11	Reduced Housing Revenue Account (HRA) recovery (£140k vs £174k budget)		34				34	Impact of formula revision
Community Services	SC12	Contract inflation		86				86	Amount over and above that built into Medium Term Financial Plan (MTFP) based on actual waste contract costs
Community Services	SC13	Domestic Abuse Perpetrator Programme		40				40	Currently a pilot scheme - becomes mainstream work following success - external funding will be sought if available
Community Services	SC14	Domestic Abuse Children's Refuge Worker		30				30	Currently a pilot scheme - becomes mainstream work following success. External funding will be sought if available
Community Services	SC15	Overtime budget for Parking Enforcement Team	Nature of shift work requires enhanced payments that are not included in salary budgets	22				22	Allows evening working
Community Services	SC16	Additional enforcement due to Automatic Number Plate Recognition (ANPR) cars being removed		15				15	Minimal staff costs to help alleviate changes in working patterns following removal of ANPR car provision
Community Services	SC17	Change to new highways contract format		100	(100)			0	Impact of different revenue / capital cost split in new contract - will be reversed as we reorganise
Community Services	SC18	Technical costs of Dunstable Leisure Centre			300	(170)	-130	0	Anticipated revenue cost of closing Dunstable Leisure Centre for rebuild
Community Services	SC19	Transport Strategy Team provision of a new Majors Team	More opportunity to be focussed on bid funding. Needed to support infrastructure that in turn supports growth	145				145	Create a new Major Projects team - cost recovered by staff savings and capitalisation
Community Services	SC20	Highways Development Management Team proposed changes.	New roles to deliver Section 38 / Section 278 income	150				150	Currently being delivered on a temporary basis by agency, cost is recovered through additional income from S38
Community Services	SC21	Reduced recycle income	result of new Code of Practice sampling regime requirements	50				50	Impact of new Government requirements
Community Services	CCP- 1617-03	Corporate Costs	Withdrawal of Pension Contracted Out Employer's National Insurance Rebate (3.4%)	183				183	National policy change. Community Services' allocation.
Total Community Services				1,670	934	118	153	2,875	
Regeneration	RG450	Sustainable drainage systems (SuDS) change in legislation resulting in Regulation setting out charges not brought forward			120			120	
Regeneration	RG451	Enabling Team		360	0			360	
Regeneration	CCP- 1617-03	Corporate Costs	Withdrawal of Pension Contracted Out Employer's National Insurance Rebate (3.4%)	96				96	National policy change. Regeneration & Business Support allocation.

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				£'000s	£'000s	£'000s	£'000s	£'000s	
Total Regeneration & Business Support				456	120	0	0	576	
SCHH	ASC1	Increased demand on care packages for Older People		1,883	1,910	1,910	1,910	7,613	
SCHH	ASC2	Increased demand on care packages for Adults with a Learning Disability		2,220	2,051	1,930	1,890	8,091	
SCHH	ASC3	Local Welfare Provision		250				250	
SCHH	ASC4	Deprivation of Liberty Safeguarding (DoLS)		829				829	
SCHH	ASC5	Emergency Duty Team		30				30	
SCHH	ASC6	Reduction in income at the Houghton Regis Day Centre		125				125	
SCHH	ASC7	Increased cost of service delivery due to legislative changes		1,121	1,094	1,234	1,171	4,620	
SCHH	ASC8	Increased demand due to Homelessness		605	(100)	(200)	(305)	0	
SCHH	ASC9	Increase resources for the Let's Rent scheme		95	55			150	
SCHH	ASC10	Care Act Grant		1,189	0			1,189	
SCHH	CCP- 1617-03	Corporate Costs	Withdrawal of Pension Contracted Out Employer's National Insurance Rebate (3.4%)	306				306	National policy change. Social Care, Health & Housing allocation.
Total Social Care, Health & Housing				8,653	5,010	4,874	4,666	23,203	
Total				15,279	9,609	7,983	7,431	40,302	